106TH CONGRESS 2D SESSION

S. 2743

To amend the Public Health Service Act to develop an infrastructure for creating a national voluntary reporting system to continually reduce medical errors and improve patient safety to ensure that individuals receive high quality health care.

IN THE SENATE OF THE UNITED STATES

June 15, 2000

Mr. Kennedy (for himself, Mr. Dodd, and Mrs. Murray) introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

A BILL

To amend the Public Health Service Act to develop an infrastructure for creating a national voluntary reporting system to continually reduce medical errors and improve patient safety to ensure that individuals receive high quality health care.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Voluntary Error Re-
- 5 duction and Improvement in Patient Safety Act".

1	SEC. 2. PURPOSE.
2	It is the purpose of this Act to establish a national
3	voluntary system to continually reduce medical errors, and
4	the harm that results from such errors, and improve pa-
5	tient safety to ensure that individuals receive the highest
6	quality health care.
7	SEC. 3. REDUCING MEDICAL ERRORS AND IMPROVING PA-
8	TIENT SAFETY.
9	Title IX of the Public Health Service Act (42 U.S.C.
10	299 et seq.) is amended—
11	(1) by redesignating part C as part D;
12	(2) by redesignating sections 921 through 928,
13	as sections 931 through 938, respectively;
14	(3) in section 938(1) (as so redesignated), by
15	striking "921" and inserting "931"; and
16	(4) by inserting after part B the following:
17	"PART C—REDUCING MEDICAL ERRORS AND
18	IMPROVING PATIENT SAFETY
19	"SEC. 921. DEFINITIONS.
20	"In this part:
21	"(1) Accrediting organization.—The term
22	'accrediting organization' means a national, non-
23	profit organization that—
24	"(A) accredits health care professionals;
25	and

1	"(B) is recognized as an accrediting entity
2	by Federal or State law or by a Federal or
3	State agency that regulates health care profes-
4	sionals or health care organizations.
5	"(2) Adverse safety event.—The term 'ad-
6	verse safety event' means an occurrence that is di-
7	rectly associated with medical care or services pro-
8	vided by a health care organization that results, or
9	could result, in an accident, injury, or illness.
10	"(3) Best practice.—The term 'best practice'
11	with respect to the provision of health care or serv-
12	ices, means—
13	"(A) an excellent or optimal action, con-
14	duct, or procedure, based on sound science; or
15	"(B) an excellent or optimal level of per-
16	formance, based on sound science.
17	"(4) CENTER.—The term 'Center' means the
18	Center for Quality Improvement and Patient Safety
19	established under section 922.
20	"(5) DIRECTOR.—The term 'Director' means
21	the Director of the Agency for Healthcare Research
22	and Quality.
23	"(6) Health care organization.—The term
24	'health care organization' means an entity that pro-
25	vides health care services in the ordinary course of

business or practice of a profession, pursuant to a license, certification, accreditation, or other legal authorization. Such term shall include hospitals, pharmacies, health clinics, long-term care facilities, intermediate care facilities, home health agencies, hospice programs, residential treatment centers, physicians' offices, and the officers, employees, and agents of such entities (such as physicians, nurses, pharmacists, interns, residents, and other health care professionals).

- "(7) HEALTH CARE PROFESSIONAL.—The term 'health care professional' means an individual who is licensed or otherwise authorized by State law to provide health care services in that State.
- "(8) Human factors.—The term 'human factors' with respect to health care means human characteristics derived from the study of the interaction of humans with systems, products, and the environment. Such characteristics may be derived through the development of psychological principles and knowledge in areas such as perception, cognition, and decisionmaking. Such term includes biomedical and psychosocial considerations, human engineering, personnel selection, training, life support, job performance, and human performance evaluation.

1	"(9) Medical error.—The term 'medical
2	error' with respect to the provision of health care or
3	services, means—
4	"(A) the failure of a planned action to be
5	completed as intended; or
6	"(B) the use of a wrong plan to achieve a
7	desired result.
8	"(10) Surveillance system.—The term
9	'Surveillance System' means the National Patient
10	Safety Surveillance System established under section
11	925.
12	"(11) State.—The term 'State' means each of
13	the 50 States, the District of Columbia, the Com-
14	monwealth of Puerto Rico, the United States Virgin
15	Islands, Guam, American Samoa, and the Common-
16	wealth of the Northern Mariana Islands.
17	"(12) Voluntary reporting system.—The
18	term 'Voluntary Reporting System' means the Na-
19	tional Patient Safety Reporting System established
20	under section 924.
21	"SEC. 922. CENTER FOR QUALITY IMPROVEMENT AND PA-
22	TIENT SAFETY.
23	"(a) Establishment.—There is established within
24	the Agency for Healthcare Research and Quality an office
25	to be known as the Center for Quality Improvement and

- 1 Patient Safety, which shall be headed by an individual to
- 2 be appointed by the Director. The Secretary shall carry
- 3 out this part acting through the Director.
- 4 "(b) Purpose.—The purpose of the Center is to pro-
- 5 mote patient safety through the establishment of an infor-
- 6 mation infrastructure and evidence base for patient safety
- 7 to permit health care professionals and organizations to
- 8 take a more strategic approach to reducing medical errors
- 9 and improving patient safety. In carrying out the purpose
- 10 of this subsection the Director shall—
- 11 "(1) direct the efforts of the Center across all
- types of health care organizations, health care pro-
- fessionals, and patients;
- 14 "(2) take into consideration differences between
- types of health care organizations and make rec-
- ommendations for best practices in a manner that
- takes into consideration such differences;
- 18 "(3) collect and analyze existing information on
- the causes of medical errors and evidence-based rec-
- 20 ommendations to reduce such errors; and
- 21 "(4) obtain input from, and consult with, enti-
- 22 ties as provided for in subsection (c).
- 23 "(c) Input and Consultation.—To carry out the
- 24 purpose described in subsection (b), the Director shall—

1 "(1) obtain input from a wide range of public 2 and private sources, including Federal as well as State governmental entities, including the Centers 3 for Disease Control and Prevention, the Food and 5 Drug Administration, the National Institutes of 6 Health, the Health Care Financing Administration, 7 the Department of Veterans Affairs, the Department 8 of Defense, State departments of health, State li-9 censing boards, organizations representing health 10 care professionals and health care organizations, 11 purchasers, industry, consumer groups, and other 12 public, private, and public-private organizations and 13 alliances that address quality in health care; and 14 "(2) consider input from relevant disciplines 15 and industries that have a demonstrated experience 16 with proven safety initiatives, such as the aviation 17 industry, industrial engineering, anesthesiology, and

19 "SEC. 923. GENERAL ACTIVITIES.

psychology.

- 20 "(a) IN GENERAL.—The Center, and other compo-21 nents of the Agency for Healthcare Research and Quality
- 22 as the Director determines to be appropriate, shall—
- 23 "(1) serve as a central, publicly accessible clear-
- 24 inghouse for information concerning patient safety,
- 25 including data collected through the Voluntary Re-

1	porting System and the Surveillance System, and in-
2	formation about the causes of medical errors and
3	best practices to prevent or minimize medical errors
4	and injuries that may result from such errors;
5	"(2) administer the National Patient Safety Re-
6	porting System under section 924;
7	"(3) administer the National Patient Safety
8	Surveillance System under section 925;
9	"(4) conduct, support, and coordinate the anal-
10	ysis of data collected through the Voluntary Report-
11	ing System in conjunction with multi-disciplinary
12	panels of experts selected from the public and pri-
13	vate sector;
14	"(5) conduct and support research on the
15	causes of and best practices to prevent or minimize
16	medical errors;
17	"(6) support the Patient Safety Centers of Im-
18	provement established under section 926 to develop
19	effective and fiscally responsible best practices to ad-
20	dress critical patient safety challenges, including de-
21	signing management and information systems that
22	optimize patient safety;
23	"(7) obtain and provide evidence-based informa-
24	tion to guide in the development and continuous im-

provement of best practices;

- 1 "(8) educate the public and the health care
 2 community concerning the existence and causes of
 3 medical errors, the lessons learned, outcomes meas4 ures, and best practices with respect to medical er5 rors;
 6 "(9) promote the universal acknowledgment,
 7 adoption, and implementation of best practices to
- adoption, and implementation of best practices to promote more efficient, effective, and safe health care systems throughout the Nation; and
- 10 "(10) carry out other functions determined appropriate by the Secretary to fulfill the purpose of the Center.
- 13 "(b) 3-YEAR REQUIREMENTS.—Not later than 3 14 years after the date on which the Center is established, 15 the Director shall—
- "(1) based on expert opinion and a review of the current evidence relating to medical errors, develop a limited, achievable set of high-priority goals for improving patient safety;
 - "(2) assess the progress made in achieving the goals developed under paragraph (1) by compiling aggregate information from Federal, State, and other adverse event or error reporting systems, health care organizations, and other sources;

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1	"(3) for purposes of making the assessments
2	under paragraph (2), periodically conduct a survey
3	or review of representative health care organizations
4	with respect to the progress of such organizations in
5	meeting the goals established under paragraph (1);
6	"(4) develop and provide support for a research
7	agenda as described in subsection (c), which may in-
8	clude the use of existing data sources, such as health
9	claims databases, if appropriate;
10	"(5) in accordance with subsection (d), evaluate
11	existing, and develop evidence for new best practices
12	and tools for improving and protecting patient safety
13	in key processes, including clinical, managerial, and
14	informational support systems for—
15	"(A) medication systems (from prescribing
16	to administering);
17	"(B) operating rooms, surgical procedures,
18	and surgical care (including pre-operative and
19	post-operative care);
20	"(C) emergency departments;
21	"(D) the management of diagnostic tests,
22	screening, and information;
23	"(E) intensive care units, including neo-
24	natal and pediatric intensive care units;

1	"(F) the care of frail elderly (such as care
2	after falls and for decubitus ulcers);
3	"(G) the use of simulation and simulators
4	in health care training;
5	"(H) team training and crew resource
6	management applications in health care; and
7	"(I) home health care services;
8	"(6) develop instructional methods, demonstra-
9	tion projects, and technical support projects to en-
10	sure the widespread implementation of the best
11	practices and tools developed under this subsection;
12	"(7) provide technical support to health care or-
13	ganizations to enable such organizations to provide
14	for internal quality improvement demonstration
15	projects to improve patient safety;
16	"(8) develop tools and methods for educating
17	consumers and purchasers about patient safety;
18	"(9) facilitate technology transfer from indus-
19	tries that have succeeded in reducing errors and im-
20	proving safety within their industry;
21	"(10) increase the understanding of health care
22	organizations, health care professionals, and the
23	public concerning the use of information technology
24	to improve patient safety (such as automated drug
25	order entry systems and reminder systems);

1	"(11) increase the understanding of health care
2	organizations, health care professionals, and the
3	public concerning medical errors in different settings
4	(such as in ambulatory or home care settings) and
5	among different populations (including individuals
6	with disabilities and other vulnerable populations
7	such as children and the elderly);
8	"(12) establish baseline rates of specific types
9	of medical errors and monitor trends in such rates,
10	as appropriate;
11	"(13) establish Centers of Patient Safety Im-
12	provement as provided for in section 926;
13	"(14) develop or support the development of
14	tools to objectively measure the impact of best prac-
15	tices on patient safety and to measure progress to-
16	wards implementing best practices;
17	"(15) establish the National Patient Safety Re-
18	porting System;
19	"(16) establish the National Patient Safety
20	Surveillance System;
21	"(17) research and analyze existing State man-
22	datory reporting systems;
23	"(18) disseminate information to health care
24	organizations, health care professionals, and other
25	interested parties concerning the causes of medical

errors, the lessons learned with respect to such errors, outcomes measures, and best practices;

"(19) develop and disseminate educational material to the public concerning the manner in which medical errors may be avoided and the manner in which the public can take a more active role in their health care;

"(20) collaborate with health care professional associations, licensing bodies, and other related organizations in the provision of training in medical error reduction and prevention, and patient safety; and

"(21) develop an awards or incentive program for health care professionals and health care organizations that develop effective methods to enhance patient safety.

"(c) Research.—

"(1) Process.—In carrying out subsection (b)(4), the Director shall establish a formal process to gather information on priorities, methodologies and approaches for medical errors and patient safety research. In gathering such information, the Director shall ensure that input is obtained from a wide range of individuals and organizations who will use

1	and can benefit from the availability of such infor-
2	mation.
3	"(2) Other industries.—In carrying out this
4	subsection, the Director shall consider the experi-
5	ences of other industries in reducing errors within
6	such industries and the processes that such indus-
7	tries employ to reduce errors.
8	"(3) Issues.—The issues to be addressed with
9	respect to the research to be conducted and sup-
10	ported under this subsection shall include—
11	"(A) the types and causes of errors in the
12	provision of health care;
13	"(B) the impact of health care professional
14	fatigue (including working hours and overtime),
15	stress, and other workplace-related factors on
16	patient safety;
17	"(C) staffing needs for health care organi-
18	zations to provide quality health care;
19	"(D) training requirements for health care
20	professionals to ensure that such professionals
21	provide quality health care generally (such as
22	continuous quality improvement training), in
23	specific settings (such as the emergency room),
24	and for specific practices (such as
25	ultrasonography);

1	"(E) the use of intensivists and intensive
2	care unit teams on patient outcomes;
3	"(F) the development of effective commu-
4	nication methods and tools between disciplines
5	to improve patient safety;
6	"(G) the use of interdisciplinary teams to
7	improve patient safety;
8	"(H) the barriers to medical error reduc-
9	tion strategies; and
10	"(I) other areas determined appropriate by
11	the Secretary.
12	"(d) Evaluations.—
13	"(1) General medical error consider-
14	ATIONS.—In carrying out subsection (b)(5) with re-
15	spect to the evaluation of efforts to reduce medical
16	errors and improve patient safety, the Director shall
17	take into consideration—
18	"(A) the standardization of processes;
19	"(B) the reduction in system complexity;
20	"(C) human factors; and
21	"(D) the use of demonstration projects.
22	"(2) Medication error considerations.—
23	In carrying out subsection (b)(5) with respect to the
24	evaluation of efforts to reduce medication errors and

1	improve the safe use of medications, the Director
2	shall take into consideration—
3	"(A) the computerization of the drug pre-
4	scribing process;
5	"(B) effective prescriber and patient edu-
6	cation;
7	"(C) the expanded and integrated use of
8	pharmacists;
9	"(D) the use of bar codes on patient name
10	bracelets and medications;
11	"(E) the controlled use of, and limited ac-
12	cessibility to, highly toxic or hazardous drugs
13	such as potassium chloride, in health care orga-
14	nizations;
15	"(F) the development and use of protocols
16	for highly toxic or hazardous drugs and drugs
17	with a narrow therapeutic range, such as writ-
18	ten guidelines, checklists, pre-printed orders
19	double-checks, special packaging, special label-
20	ing;
21	"(G) the use of pharmacy-based intra-
22	venous admixture programs;
23	"(H) the standardization of drug storage
24	locations, internal packaging or labeling;

1	"(I) the use of unit dose drug distribution
2	systems;
3	"(J) the use of machine-readable labeling,
4	such as a bar-coding system; and
5	"(K) the standardization of terminology,
6	nomenclature (such as medication names), and
7	abbreviations used in prescribing.
8	"SEC. 924. NATIONAL PATIENT SAFETY REPORTING SYS-
9	TEM.
10	"(a) Establishment.—
11	"(1) IN GENERAL.—Not later than 1 year after
12	the date of enactment of this part, the Director shall
13	establish a National Patient Safety Reporting Sys-
14	tem, to be headed by an administrator to be ap-
15	pointed by the Director. The Director may contract
16	with other organizations to carry out some or all of
17	the components described in subsection (b).
18	"(2) Voluntary system.—The Voluntary Re-
19	porting System shall be a voluntary medical error
20	reporting system that collects voluntary reports on
21	adverse safety events.
22	"(3) Reports concerning fda-regulated
23	PRODUCTS.—With respect to adverse safety events
24	that relate to products regulated by the Food and
25	Drug Administration, the Director and the Commis-

1	sioner of the Food and Drug Administration, in con-
2	sultation with the entities described in section
3	922(c)(1), shall determine how reports under this
4	section will be treated.
5	"(b) Components.—The Voluntary Reporting Sys-
6	tem shall—
7	"(1) encourage the voluntary, confidential re-
8	porting of adverse safety events by any individual or
9	entity, including health care organizations, health
10	care professionals, and patients;
11	"(2) provide for the multi-disciplinary expert
12	analysis of all reported adverse safety events;
13	"(3) provide for the clear identification of
14	causes of medical errors;
15	"(4) develop effective, high-leverage patient
16	safety solutions;
17	"(5) establish best practices, based on an anal-
18	ysis of reports received, through the use of experts
19	from multiple disciplines; and
20	"(6) provide for the widespread dissemination
21	of information about medical errors and best prac-
22	tices.
23	"(c) Existing Reporting Systems.—In estab-
24	lishing the Voluntary Reporting System, the Director shall
25	consider—

1	"(1) whether to—
2	"(A) incorporate existing voluntary medical
3	error reporting systems that are being imple-
4	mented on the date of enactment of this part
5	into the Voluntary Reporting System; or
6	"(B) complement the existing systems de-
7	scribed in paragraph (1).
8	"(2) how to coordinate with mandatory sys-
9	tems.
10	"(d) STANDARDS.—The Director shall develop stand-
11	ards for the types of information to be reported to the
12	Voluntary Reporting System.
13	"(e) Reporting of Adverse Safety Events.—
14	"(1) Who may report.—Any individual or en-
15	tity may report an adverse safety event to the Vol-
16	untary Reporting System, including a health care or-
17	ganization, a health care professional, or a patient.
18	"(2) Reporting form.—
19	"(A) IN GENERAL.—The Director, in ac-
20	cordance with subparagraph (B), shall develop
21	the written and electronic forms to be used for
22	submitting reports under this section.
23	"(B) Requirements.—A form used for
24	the reporting of information under this section
25	shall contain standard minimum data fields—

1	"(i) for the identification of the re-
2	porting individual, except that nothing in
3	this section shall require a reporting indi-
4	vidual to provide such information if the
5	individual desires to remain anonymous;
6	"(ii) that provide for the identification
7	of the causes of the medical error de-
8	scribed in the report;
9	"(iii) that identify the relevant char-
10	acteristics about the health care organiza-
11	tion involved, including the location of the
12	organization (the city, State and urban or
13	rural nature of the location), the size of
14	the organization, and other characteristics
15	determined appropriate by the Director.
16	Such data may only be used in aggregate anal-
17	yses and may only be included in the National
18	Patient Safety Database if it cannot be used to
19	identify a specific health care organization,
20	health care professional, or patient.
21	"(3) Submission.—A reporting form may be
22	submitted under this section electronically, by mail,
23	by fax, or by telephone. The administrator shall es-
24	tablish a Post Office box, a toll-free fax number, a

toll-free telephone number, and an Internet website
or e-mail address to receive reporting forms.

"(4) ADDITIONAL INFORMATION.—If the administrator of the Voluntary Reporting System determines that additional information is needed with respect to an adverse safety event report so that the report complies with the standards described in subsection (d), the administrator may request such data from the reporting individual within 30 calendar days of receiving the report.

"(5) DE-IDENTIFICATION.—Upon a determination by the administrator of the Voluntary Reporting
System that no additional information is needed concerning a report under this section, or the expiration
of the 30 calendar day-period beginning on the date
on which the last submission of information for the
report has occurred, whichever is earlier, the Voluntary Reporting System shall remove all information that may be used to identify the reporting individual and all other persons and entities from the
records of the Voluntary Reporting System. The administrator may establish a mechanism for notifying
the reporting individual of such de-identification (if
adequate contact information has been provided in

the report). Such mechanism shall be applied uniformly.

"(6) Limitation.—No identifying information with respect to a reporting individual or other persons under this section may be disclosed to any other entity unless the adverse safety event involved in the report was a criminal act or an act related to an impaired health care professional or employee of a health care organization due to alcohol or substance abuse. If the administrator of the Voluntary Reporting System determines that such an act has occurred, the administrator shall forward such report with the identifying information to the appropriate regulatory or law enforcement entity.

"(f) ROOT CAUSE ANALYSIS.—

- "(1) TECHNICAL ASSISTANCE.—The Director shall develop and disseminate model instructions and forms for conducting a root cause analysis that involves all relevant personnel and, upon request, provide technical assistance.
- "(2) BY DIRECTOR.—The Director may, upon request and for a fee to be determined by the Director to cover costs, conduct a root cause analysis on behalf of a health care organization.
- 25 "(g) Analysis of Reports.—

"(1) IN GENERAL.—The administrator of the Voluntary Reporting System shall ensure that anal-yses of data entered into the Voluntary Reporting System are reviewed by independent, multi-discipli-nary expert panels (as provided for in paragraph (2)) for each category of medical error that has been reported in order to objectively determine the causes of medical errors and develop evidence for best prac-tices to reduce and prevent such errors.

"(2) Selection of Panels.—A panel described in paragraph (1) shall be composed of experts to be appointed by the Director in cooperation with the Director of the Centers for Disease Control and Prevention, the Commissioner of the Food and Drug Administration, the Director of the National Institutes of Health, the Secretary of Veterans Affairs, the Secretary of Defense, the Director of the National Academy of Sciences, as well as other interested parties, such as academic institutions, medical specialty societies, nursing and other health professional organizations, industry, labor, and consumer groups. Such panels shall be appointed in a manner that prevents conflicts of interests.

"(3) RESULTS.—The administrator of the Voluntary Reporting System shall ensure that the re-

1	sults of the analyses conducted under this subsection
2	are made available to the general public.
3	"(h) National Patient Safety Database.—
4	"(1) In general.—The administrator of the
5	Voluntary Reporting System shall ensure that all ad-
6	verse safety event reports and analyses are cataloged
7	in a database developed under the Voluntary Report-
8	ing System. The information in the database shall
9	use standard terminology and fields, to be developed
10	by the Director, and be maintained in a manner that
11	permits the information to be aggregated and com-
12	pared across health care organizations and across
13	States.
14	"(2) AVAILABILITY.—The database under para-
15	graph (1) shall be designed in a manner so as to be
16	accessible and easily usable by the general public.
17	"(i) Rule of Construction.—Nothing in this sec-
18	tion shall be construed to preempt or otherwise modify a
19	Federal or State medical error or adverse safety event re-
20	porting system in effect on, or established after, the date
21	on which the Voluntary Reporting System is established.
22	"SEC. 925. NATIONAL PATIENT SAFETY SURVEILLANCE SYS-
23	TEM.
24	"(a) Establishment.—

"(1) IN GENERAL.—Not later than 1 year after the date of enactment of this part, the Director, in collaboration with the Director of the Centers for Disease Control and Prevention, the Commissioner of the Food and Drug Administration, the Administrator of the Health Care Financing Administration, the Director of the National Institutes of Health, the Secretary of Veterans Affairs, and the Secretary of Defense, shall establish a National Patient Safety Surveillance System under which the Director will enter into voluntary agreements with a geographically and institutionally diverse group of eligible entities to identify and monitor adverse safety events. The Director may contract with other organizations to carry out this section.

"(2) Number and types of organizators shall determine the number and types of health care organizations with whom to enter into agreements, as well as the types of adverse safety events the particular health care organizations with which the Director enters into an agreement should identify and the types of analyses that such organizations should perform.

1 "(b) Eligibility.—To be eligible to enter into an2 agreement under subsection (a) an entity shall—

3 "(1) be a health care organization; and

"(2) prepare and submit to the Director an application at such time, in such manner, and containing such information as the Director may require.

"(c) Submission of Reports.—

"(1) IN GENERAL.—A health care organization that enters into a voluntary agreement under subsection (a) shall, with respect to such organization, submit reports of adverse safety events, or reports of specific types of adverse safety events if so prescribed by the agreement, and shall submit, if prescribed by the agreement, root cause analyses concerning such events (using standards developed by the Director), and corrective action plans to the Director.

"(2) Processing of information.—The Director shall process the reports submitted under paragraph (1) in the same manner as reports are processed through the Voluntary Reporting System, including making data concerning such reports available to the general public through the National Patient Safety Database.

1	"(3) Provision of Feedback to Organiza-
2	TION.—The Director shall provide feedback con-
3	cerning adverse safety event reports directly to the
4	health care organizations that are participating in
5	this Surveillance System.
6	"(d) Technical Assistance.—The Director shall
7	provide participating health care organizations with tech-
8	nical support and may provide technology support, includ-
9	ing computer software and hardware.
10	"(e) Rule of Construction.—Nothing in this sec-
11	tion shall be construed to preempt Federal or State sen-
12	tinel surveillance systems in effect on the date of enact-
13	ment of this part, or Federal or State sentinel surveillance
14	systems developed after such date of enactment.
15	"SEC. 926. CENTERS OF PATIENT SAFETY IMPROVEMENT.
16	"(a) Establishment.—The Director, in accordance
17	with section 923(b)(13), shall provide for the establish-
18	ment of Centers of Patient Safety Improvement to con-
19	duct, or facilitate the conduct of, research that focuses
20	on—
21	"(1) particular types of medical errors (such as
22	medication-related errors);
23	"(2) medical errors in particular settings or
24	clinical specialties (such as intensive care); and

1	"(3) types of interventions or strategies that
2	may be applied across many areas and settings (in-
3	cluding multi-disciplinary teams) to reduce medical
4	errors.
5	"(b) Eligibility.—To be eligible to be designated
6	as a Center of Patient Safety Improvement under sub-
7	section (a) an entity shall—
8	"(1) be a health care organization or an applied
9	research entity; and
10	"(2) prepare and submit to the Director an ap-
11	plication at such time, in such manner, and con-
12	taining such information as the Director may re-
13	quire including a description of the research to be
14	conducted.
15	"(c) Activities.—A Center of Patient Safety Im-
16	provement shall—
17	"(1) conduct state-of-the-art research—
18	"(A) to increase the awareness of health
19	care organizations, health care professionals,
20	and the general public concerning—
21	"(i) medical errors;
22	"(ii) lessons learned; and
23	"(iii) best practices;
24	"(B) to better understand the causes of
25	medical errors;

1	"(C) to develop and assess best practices
2	to improve patient safety;
3	"(D) to evaluate outcomes measures for
4	accuracy and reliability in assessing the impact
5	of best practices on patient safety; and
6	"(E) to improve patient safety by pre-
7	venting medical errors and increasing the use of
8	best practices; and
9	"(2) conduct such other activities as the Sec-
10	retary determines to be appropriate.
11	"SEC. 927. CONFIDENTIALITY.
12	"(a) Information Privileged and Confiden-
13	TIAL.—Notwithstanding any other provision of law and
14	except as provided in subsection (c), information developed
15	in connection with the Voluntary Reporting System or the
16	Surveillance System (including any root cause analyses of
17	reported adverse safety events and the corrective actions
18	taken in response to such events), as well as the fact that
19	a report was submitted to either System, shall be privi-
20	leged and confidential and shall not be susceptible to legal
21	process or otherwise disclosed in connection with any civil,
22	criminal, or administrative proceeding under Federal or

23 State law, or subject to disclosure under the Freedom of

24 Information Act under section 552 of title 5, United

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25 States Code, or similar State laws.

1	"(b) Application of Section.—Subsection (a)
2	shall apply to information, but not facts, that is in the
3	custody of a health care professional, a health care organi-
4	zation, or an employee of a health care organization, or
5	that is transferred to an individual, entity, or agency pur-
6	suant to this part, that was created for submission to the
7	Voluntary Reporting System or the Surveillance System.
8	"(c) Exception.—Subsection (a) shall not apply
9	to—
10	"(1) information that is false if the individual
11	providing the information to the Voluntary Report-
12	ing System or the Surveillance System knew that the
13	information was false;
14	"(2) information that is the custody of a health
15	care professional or health care organization that
16	has been developed or maintained separately from
17	the process by which the professional or organization
18	develops information for submission to the Voluntary
19	Reporting System or the Surveillance System, such
20	as patient medical records, except that this para-
21	graph shall not be construed to limit other privileges
22	that may be available under Federal or State law;
23	"(3) nonidentifiable information entered into
24	the National Patient Safety Database;
25	"(4) a criminal act; and

1 "(5) an act related to an impaired health ca
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- 2 professional or employee of a health care organiza-
- 3 tion due to alcohol or substance abuse.
- 4 "(d) No Waiver of Privilege.—The submission of
- 5 information about adverse safety events, root cause anal-
- 6 yses, and corrective action plans to the Voluntary Report-
- 7 ing System or the Surveillance System under this part
- 8 shall not be construed to constitute a waiver of any privi-
- 9 lege established by Federal or State law or as an affirma-
- 10 tive defense, inference, or presumption in a civil, criminal,
- 11 or administrative proceeding.
- 12 "(e) Liability.—Nothing in this section shall be
- 13 construed as limiting the liability of an individual, entity,
- 14 or agency for damages relating to the occurrence of an
- 15 adverse safety event.
- 16 "(f) Protection of Patient Information.—The
- 17 Director shall establish procedures to ensure that the pri-
- 18 vacy of an individual whose care is described in any infor-
- 19 mation received by the Voluntary Reporting System or the
- 20 Surveillance System, with respect to that information or
- 21 the individual's identity, is protected.
- 22 "SEC. 928. PROTECTIONS FOR PATIENT SAFETY REPORT-
- 23 ING.
- 24 "(a) Prohibition of Retaliation.—A health care
- 25 organization may not discharge, or otherwise discriminate

- 1 against a health care worker with respect to compensation,
- 2 terms, conditions, or privileges of employment, because the
- 3 health care worker in good faith—
- 4 "(1) provides information relating to a medical
- 5 error to the Reporting System or the Surveillance
- 6 System;
- 7 "(2) discloses information relating to the care,
- 8 services, or conditions affecting one or more patients
- 9 to an appropriate public regulatory agency, an ap-
- propriate private accreditation body, or the appro-
- priate management personnel of the health care or-
- 12 ganization; or
- "(3) initiates, cooperates, or otherwise partici-
- pates in an investigation or proceeding by such an
- agency with respect to such care, services, or condi-
- tions.
- 17 "(b) Requirement of Good Faith.—For purposes
- 18 of subsection (a), a health care worker is considered to
- 19 be acting in good faith with respect to disclosures de-
- 20 scribed in subsection (a) if, with respect to the information
- 21 disclosed—
- "(1) the disclosure is made on the basis of per-
- sonal knowledge and is consistent with that degree
- of learning and skill ordinarily possessed by health

- care workers with the same experience, licensure, or
 certification;
 - "(2) the worker reasonably believes the information to be true;
 - "(3) the information evidences a medical error, a violation of a law, rule, or regulation, of an applicable accreditation standard, or of a generally recognized professional or clinical standard, or that a patient is in imminent hazard of loss of life or serious injury; and
 - "(4) pursuant to disclosures or reports made in accordance with paragraphs (2) and (3) of subsection (a) and subject to paragraphs (2) and (3) of subsection (c), the worker has followed reasonable internal procedures of the health care organization established for the purpose of addressing quality concerns before making the disclosures.

"(c) Exception and Special Rule.—

"(1) GENERAL EXCEPTION.—Subsection (a) shall not be construed to protect disclosures that would violate Federal or State laws or diminish or impair the rights of any person to the continued protection of confidentiality of communications provided by such laws.

1	"(2) Notice of internal procedures.—
2	Paragraph (4) of subsection (b) shall not apply to
3	a disclosure unless the internal procedures involved
4	are reasonably expected to be known to the health
5	care worker involved. For purposes of this para-
6	graph, a health care worker is reasonably expected
7	to know of internal procedures if those procedures
8	have been made available to the worker through dis-
9	tribution or posting.
10	"(3) Internal procedure exception.—
11	Paragraph (4) of subsection (b) also shall not apply
12	to a disclosure if—
13	"(A) the disclosure relates to an imminent
14	hazard of loss of life or serious injury to a pa-
15	tient;
16	"(B) the disclosure is made to an appro-
17	priate private accreditation body pursuant to
18	disclosure procedures established by the body;
19	or
20	"(C) the disclosure is in response to an in-
21	quiry made in an investigation or proceeding of
22	an appropriate public regulatory agency and the
23	information disclosed is limited to the scope of
24	the investigation or proceeding.

- 1 "(d) Notice.—A health care organization shall post
- 2 a notice, to be provided or approved by the Secretary of
- 3 Labor, setting forth excerpts from, or summaries of, the
- 4 pertinent provisions of this section and information per-
- 5 taining to enforcement of such provisions.
- 6 "(e) Health Care Worker Defined.—For the
- 7 purposes of this subsection, the term 'health care worker'
- 8 means an employee of the health care organization as well
- 9 as an employee of a subcontractor or independent con-
- 10 tractor who provides health care services, treatment, as-
- 11 sistance with daily living activities, or medications to pa-
- 12 tients. Such term includes physician, intern, resident,
- 13 nurse, nurse's aide, and laboratory technician.".
- 14 "SEC. 929. ENFORCEMENT BY THE SECRETARY OF LABOR.
- 15 "(a) FILING OF COMPLAINT.—A health care profes-
- 16 sional who believes that he or she has been discharged or
- 17 otherwise discriminated against in violation of section
- 18 928(a) may, within 180 days after the date on which the
- 19 violation is alleged to have occurred, file a complaint with
- 20 the Secretary of Labor alleging a violation of such section.
- 21 "(b) Procedures.—Upon the filing of a complaint
- 22 under subsection (a), the Secretary shall—
- "(1) notify the health care organization named
- in the complaint; and

"(2) investigate, afford an opportunity for a 1 2 hearing, and issue findings with respect to the complaint using the same procedures used for com-3 4 plaints filed under section 31105(b) of title 49, 5 United States Code. Appeals from orders issued under this section, as well as 6 7 civil actions to enforce such orders, shall be brought pur-8 suant to the procedures contained in section 31105(b) of 9 title 49, United States Code. 10 "(c) Determinations.—If, in response to a complaint filed under subsection (a), the Secretary of Labor 11 12 determines that a violation of section 928(a) may have oc-13 curred, the Secretary shall order, as appropriate— 14 "(1) that the health care organization reinstate 15 the health care professional to his or her former po-16 sition together with the compensation (including 17 back pay), terms, conditions and privileges of the po-18 sition; 19 "(2) compensatory damages; and 20 "(3) exemplary damages. "(d) Costs and Expenses.—Upon the issuance of 21 22 an order under subsection (c), the Secretary of Labor may 23 assess against the health care organization involved a sum equal to the costs and expenses (including attorney's fees

and expert witness fees) reasonably incurred by the health

- 1 care professional, as determined by the Secretary, in
- 2 bringing the complaint, including costs and expenses in-
- 3 curred as part of an appeal.
- 4 "SEC. 930. REPORTS.
- 5 "Not later than 1 year after the establishment of the
- 6 Center, and annually thereafter, the Director shall pre-
- 7 pare, submit to Congress, and make available to health
- 8 care organizations, health care professionals, and the gen-
- 9 eral public, a report on the progress made in improving
- 10 patient safety. Such report shall include the recommenda-
- 11 tions of the Director for modifications—
- "(1) in the activities of the Agency for
- 13 Healthcare Research and Quality; and
- 14 "(2) in other Federal or State programs, and in
- 15 the activities of accrediting organizations, health
- 16 care professional associations, group health plan
- 17 purchasers, and health care organizations;
- 18 to improve patient safety.
- 19 "SEC. 930A. AUTHORIZATION OF APPROPRIATIONS.
- 20 "There is authorized to be appropriated to carry out
- 21 this part—
- 22 "(1) \$50,000,000 for fiscal year 2001, of which
- \$25,000,000 shall be made available to fund the Vol-
- 24 untary Reporting System and the Surveillance Sys-
- 25 tem;

1	(2) \$100,000,000 for fiscal year 2002, of
2	which \$35,000,000 shall be made available to fund
3	the Voluntary Reporting System and the Surveil-
4	lance System;
5	"(3) $$150,000,000$ for fiscal year 2003, of
6	which \$50,000,000 shall be made available to fund
7	the Voluntary Reporting System and the Surveil-
8	lance System;
9	(4) \$175,000,000 for fiscal year 2004, of
10	which \$60,000,000 shall be made available to fund
11	the Voluntary Reporting System and the Surveil-
12	lance System; and
13	" (5) \$200,000,000 for fiscal year 2005, of
14	which \$75,000,000 shall be made available to fund
15	the Voluntary Reporting System and the Surveil-
16	lance System.".
17	SEC. 4. APPLICATION TO DEPARTMENT OF HEALTH AND
18	HUMAN SERVICES PROGRAMS.
19	(a) In General.—The Secretary of Health and
20	Human Services shall—
21	(1) develop a process for determining which evi-
22	dence-based best practices disseminated by the Di-
23	rector under part C of title IX of the Public Health
24	Service Act (as added by section 3) should be ap-
25	plied to health care organizations, health care pro-

- fessionals, and any other entity or individual who participates in a Federally funded health care program that is under the authority of the Secretary;
 - (2) take reasonable steps (including revising agreements with utilization and quality control peer review organizations) as may be appropriate to bring about the implementation of the best practices selected by the Secretary using the process developed under paragraph (1);
 - (3) enter into agreements with utilization and quality control peer review organizations, accrediting organizations, and State agencies for such organizations to provide, upon request, technical assistance, expert advice, and education to entities and individuals described in paragraph (1) regarding the best practices made applicable to such entities and individuals under such paragraph, as well as how to perform root cause analyses;
 - (4) take reasonable actions as may be appropriate to bring about the implementation of a patient safety program in each participating health care organization that includes—
- (A) a process and standards for the internal identification of adverse safety events;

1	(B) a process and standards for per-
2	forming internal root cause analyses of adverse
3	safety events that caused or could have caused
4	serious injury or death;
5	(C) a process for developing an internal
6	corrective action plan for adverse safety events
7	identified under subparagraph (B);
8	(D) a process for informing health care
9	professionals who are employed by the health
10	care organization of—
11	(i) evidence-based best practices dis-
12	seminated by the Director;
13	(ii) other methods to improve patient
14	safety; and
15	(iii) other patient safety-related
16	issues; and
17	(E) a process for informing the chief ad-
18	ministrative officer, other senior management
19	officials, and the health care professional em-
20	ployees of the health care organization of ad-
21	verse safety events evaluated under subpara-
22	graph (B), and the corrective action plans im-
23	plemented under subparagraph (C); and

1	(5) identify increased use of autopsies as one of
2	the quality improvement goals of the Secretary's
3	quality improvement programs.
4	(b) Availability of Data.—As a condition of
5	maintaining its deemed status with the Secretary of
6	Health and Human Services relating to any Federally
7	funded health care program that is under the authority
8	of the Secretary, the Joint Commission on Accreditation
9	of Health Care Organizations shall agree to make de-iden-
10	tified data received by the Joint Commission through its
11	Sentinel Event Program available to the Director.
12	SEC. 5. APPLICATION TO THE FEDERAL EMPLOYEES
13	HEALTH BENEFITS PROGRAM.
14	Chapter 89 of title 5, United States Code is
15	amended—
16	(1) in section 8902—
17	(A) in subsection (e), by striking "(e) The"
18	and inserting "(e)(1) Subject to subsection (p),
19	the"; and
20	(B) by adding at the end the following:
21	"(p) The Director of the Office of Personnel Manage-
22	ment shall—
23	"(1) develop a process for determining which
	(1) develop a process for determining winer
24	evidence-based best practices disseminated by the

1	Quality under part C of title IX of the Public Health
2	Service Act should be applied to health benefits
3	plans described in section 8903 or 8903a as pur-
4	chasing standards;
5	"(2) develop measures to rate such plans on pa-
6	tient safety improvement activities identified by the
7	Director of the Office of Personnel Management
8	and
9	"(3) rate such plans using the measures devel-
10	oped under paragraph (2)."; and
11	(2) in section 8907(a), by adding at the end the
12	following: "Such information shall include the rating
13	(based on measures developed by the Director of the
14	Office of Personnel Management) for each plan ap-
15	proved for enrollees under this title.".

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